Contact: Mike Palese

Stellantis North America Leadership Team Earns 2021 CADIA Impact Award

- CADIA, the Center for Automotive Diversity, Inclusion, and Advancement, works to address diversity and inclusion in the automotive industry
- · Stellantis earns award in the category of Leadership Commitment
- · Award caps an outstanding year of diversity and inclusion achievement

November 22, 2021, Auburn Hills, Mich. - The leadership team of Stellantis North America has been selected as the overall winner of the 2021 CADIA Impact Awards in the category of Leadership Commitment.

CADIA, the Center for Automotive Diversity, Inclusion, and Advancement, works to address diversity and inclusion in the automotive industry, with the goal of doubling the number of diverse leaders in automotive by 2030.

"Achieving breakthrough results in the corporate diversity and inclusion space begins with sound and supportive leadership that intuitively understands the strategic value of nurturing a diverse and fully engaged work culture," said Lottie Holland, Director – Diversity, Inclusion, Engagement and EEO Compliance, Stellantis North America. "At Stellantis, we are blessed with leaders with the vision, purpose and commitment to place D&I at the center of our formula for success and our commitment to be a customer-centered company."

The 2021 CADIA Impact award caps an outstanding year of diversity and inclusion achievements for the company.

Stellantis previously earned a place on DiversityInc's prestigious list of Top 50 Companies for Diversity, including earning a #8 ranking out of 1,800 companies on the publication's list of leading supplier diversity programs.

Stellantis also achieved places on LATINA Style's 2022 list of <u>Top 50 Companies for Latinas to Work</u>, Winds of Change magazine's 2021 list of Top 50 Workplaces supporting Indigenous STEM professionals and was a top scorer on the 2021 Disability Equality index.

Also, the company received company of the year honors from the Women's Business Enterprise National Council and the National Minority Supplier Development Council.

In addition to promoting and supporting a diverse and inclusive work culture, Stellantis pursues a range of innovative initiatives that support economic empowerment of diverse people and communities.

For instance, to commemorate Juneteenth 2021, Stellantis and the National Business League announced a national partnership to develop Black suppliers for future contracting and procurement opportunities in the pursuit of greater racial equity in the marketplace.

The Stellantis-National Business League <u>National Black Supplier Development Program</u> will support the development of more than 2.9 million Black businesses in the U.S. and internationally.

The pilot of this exciting program began in October with 13 businesses representing geographic diversity and a range of disciplines and commodities, with the larger program scheduled to begin in early 2022.

The CADIA Impact Awards were announced on Nov. 12 in Troy, Mich.

Stellantis North America

Stellantis (NYSE: STLA) is one of the world's leading automakers, aiming to provide clean, safe and affordable freedom of mobility for all. In North America, it's best known for producing and selling vehicles in a portfolio of iconic,

innovative and award-winning brands, including Jeep®, Chrysler, Dodge//SRT, Ram, Alfa Romeo and Fiat. Stellantis is executing its <u>Dare Forward 2030</u>,a bold strategic plan that paves the way to achieve the ambitious target of becoming a carbon net zero mobility tech company by 2038, while creating added value for all stakeholders.

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