

FCA Facts and Figures: Return to Work

United States: 11,700

Canada: 3,400

Total manufacturing employees week of May 18, 2020: 15,100

FCA North American Manufacturing

Restart Date	Plant*	Location
May 18, 2020	Jefferson North Assembly Plant	Detroit, Michigan
	Sterling Heights Assembly Plant	Sterling Heights, Michigan
	Sterling Stamping Plant	Sterling Heights, Michigan
	Toledo Assembly Complex	Toledo, Ohio
	Toledo Machining Plant	Toledo, Ohio
	Trenton Engine Complex	Trenton, Michigan
	Warren Stamping Plant	Warren, Michigan
	Warren Truck Assembly Plant	Warren, Michigan
May 19, 2020	Brampton Assembly Plant	Brampton, Ontario
	Windsor Assembly Plant	Windsor, Ontario
May 25, 2020	Saltillo Engine Plant	Ramos Arizpe, Coahuila, Mexico
	Saltillo South Engine Plant	Saltillo, Coahuila, Mexico
	Saltillo Stamping Plant	Saltillo, Coahuila, Mexico
	Saltillo Truck Assembly Plant	Saltillo, Coahuila, Mexico
	Saltillo Van Assembly Plant	Saltillo, Coahuila, Mexico
May 26, 2020	Dundee Engine Plant	Dundee, Michigan
	Indiana Transmission Plant 1	Kokomo, Indiana
	Kokomo Casting Plant	Kokomo, Indiana
	Kokomo Transmission Plant	Kokomo, Indiana
	Tipton Transmission Plant	Tipton, Indiana
	Toluca Assembly Plant	Toluca, Mexico
	Toluca Stamping Plant	Toluca, Mexico
June 1, 2020	Belvidere Assembly Plant	Belvidere, Illinois
	Etobicoke Casting Plant	Toronto, Ontario

*Assembly plants coming back on one shift

Construction at Mack and Warren Truck scheduled to resume week of May 18.

Testing

Any hourly or salaried FCA employee in the metro Detroit area exhibiting symptoms before or during their shift will be referred for COVID-19 PCR testing through one of five major Beaumont Health testing centers designated for FCA employees. FCA is targeting same day appointments and expecting results to be available in 24 hours or less. Similar testing arrangements have been made for out of state employees through Ascension St. Vincent in Kokomo, Ind., Swedish American Hospital in Belvidere, Ill., and Promedica Hospital in Toledo, Ohio. FCA will send employees who

are tested home until they are medically cleared to return to work. Employees will get paid during a 14-day quarantine ordered by a doctor. FCA employees also will receive face masks, safety glasses, and gloves, if needed, each day at the start of shift.

Safety Protocols:

- Completion of Daily Health Risk Assessment, including temperature check and self-screening questionnaire, for both employees and visitors
- Thermal imaging cameras to verify temperatures of everyone entering an FCA facility
- Masks and safety glasses required personal protection equipment for everyone in all facilities
- Staggered start times and added time to breaks and lunch to minimize large gatherings
- 10 minutes dedicated to cleaning and disinfecting workstations at the start of each shift
- Enhanced cleaning and disinfecting schedules developed for common and high traffic areas, including turnstiles, restrooms, cafeterias, locker rooms and conference rooms

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