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## **FCA Foundation Awards \$50,000 Grant to Winning Futures Student Workforce Prep Mentoring Program**

Stephen Hatfield (Troy, Michigan) is a FCA US employee and was recently recognized by Winning Futures as Mentor of the Year at Pontiac Academy for Excellence (Pontiac, Michigan) and by FCA US for his outstanding community service

December 11, 2018, Warren, MI - Winning Futures today announced a one-year \$50,000 grant from the FCA Foundation, the charitable arm of North American automaker FCA US LLC. Funding from the FCA Foundation will support core expenses for local 10th-graders who are participating in Workforce Prep – an in-school mentoring and leadership skills development program for challenged high school students. This program addresses the critical need to better prepare students for life and careers after high school.

Workforce Prep is a four-year program that starts with students in the 10th grade and continues through the student's first year of continuing education. Through in-class mentoring and leadership skills development, job shadowing and internships, students gain critical workplace skills and hands-on experience, empowering them with the tools, knowledge and motivation they will need to realize a meaningful career and upward mobility.

"The FCA Foundation's support of youth development and education is truly outstanding," Winning Futures President and CEO Kristina Marshall said. "Their support enables us to carry out our mission, preparing students to be self-reliant, successful adults."

"We are very pleased to partner with organizations like Winning Futures, who are highly effective at giving young people the skills and support needed to succeed in school, at work and in life," said Emeel Ajluni, Vice President – FCA Foundation. "We also believe that empowering and educating our youth is key to building strong, resilient communities."

Winning Futures' Workforce Prep program supports 500 students at seven metro Detroit high schools and engages 150 mentors from the community, including nine FCA US employees. Programs are currently held at Warren Mott High School (Warren, Michigan), Community High School (Sterling Heights, Michigan), Pontiac Academy for Excellence (Pontiac, Michigan), Mumford High School (Detroit, Michigan), Cass Technical High School (Detroit, Michigan), Harper Woods High School (Harper Woods, Michigan), and Madison High School (Madison Heights, Michigan).

Stephen Hatfield is an FCA US employee and has mentored through Winning Futures since 2012. Hatfield has dedicated more than 375 volunteer service hours helping more than 35 students become self-reliant, employable and productive adults. He was honored by Winning Futures earlier this year as Mentor of the Year at Pontiac Academy for Excellence and recently recognized by FCA for his outstanding community service.

"I love making a connection with the kids and being an adult they can rely on and learn from," said Hatfield. "We never have enough people we can learn from."

[Click here](#) to watch a FCA US video recognizing Hatfield's community service.

### **Available for Interview**

- Kristina Marshall (Troy, Michigan) – President and CEO Winning Futures

- Emeel Ajluni, Vice President – FCA Foundation

#### **About Winning Futures**

Winning Futures ([www.WinningFutures.org](http://www.WinningFutures.org)) is an award-winning nonprofit organization that empowers youth to succeed through mentoring, strategic planning and workforce preparation. The organization partners with metro Detroit high schools to deliver weekly in-class life skill and workforce preparation sessions that are facilitated by local business professionals. A recent recipient of the National Quality Member designation from MENTOR: The National Mentoring Partnership, Winning Futures has positively impacted more than 47,000 students and awarded \$1.9 million in scholarships.

#### **About the FCA Foundation**

The [FCA Foundation](#) is the charitable arm of North American automaker FCA US LLC, a member of the [Fiat Chrysler Automobiles N.V.](#) (FCA) family of companies. The FCA Foundation invests in U.S. charitable organizations and initiatives that help empower people, build strong, resilient communities and generate meaningful and measurable societal impacts. In support of these objectives, the FCA Foundation focuses on the following foundational pillars: youth development, education, support for military, veterans and their families, and community service.

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