

Contact: Mike Palese

### **FCA Statement Regarding The U.S Supreme Court's Decision on LGBTQ+ Employee Rights**

June 16, 2020, Auburn Hills, Mich. - At FCA, we are committed to supporting a diverse and inclusive working environment where all people and cultures are respected and included in our work to exceed the expectations of our customers. We support the decision of the U.S. Supreme Court that the Civil Rights Act of 1964's prohibition on sex discrimination in employment also effectively bans bias based on sexual orientation or gender identity.

FCA has a long-standing commitment to our LGBTQ+ employees and to the LGBTQ+ community. The company is among a small group of leading employers recognized consistently in the Human Rights Campaign Corporate Equality Index.

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