

FCA UAW-Represented Employees to Receive 2019 Profit Sharing Payments

- Payment recognizes hourly employees' contributions to the Company
- Total U.S. investment grows to more than \$14 billion since 2009, with nearly 30,000 jobs created to date

February 6, 2020, Auburn Hills, Mich. - Based on the Company's 2019 financial performance, FCA US LLC announced today that the eligible profit sharing amount of \$7,280 will be paid to UAW-represented employees on March 13, 2020. Approximately 44,000 employees are eligible to receive the payment.

With this payment, U.S. hourly employees have received on average more than \$36,000 in profit sharing since 2009.

The 2019 profit sharing payment was calculated on the terms negotiated as part of the 2015 FCA-UAW Collective Bargaining Agreement. It is based on the adjusted EBIT margin performance of the North American region reported in the FCA N.V. financial results and on individual compensated hours.

In total, FCA has invested more than \$14 billion and created nearly 30,000 new jobs in the U.S. since 2009.

About FCA US LLC

FCA US LLC is a North American automaker based in Auburn Hills, Michigan. It designs, manufactures, and sells or distributes vehicles under the Chrysler, Dodge, Jeep®, Ram, FIAT and Alfa Romeo brands, as well as the SRT performance designation. The Company also distributes Mopar and Alfa Romeo parts and accessories. FCA US is building upon the historic foundations of Chrysler Corp., established in 1925 by industry visionary Walter P. Chrysler and Fabbrica Italiana Automobili Torino (F.I.A.T.), founded in Italy in 1899 by pioneering entrepreneurs, including Giovanni Agnelli. FCA US is a member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. (NYSE: FCAU/ MTA: FCA).

FCA is an international automotive group listed on the New York Stock Exchange under the symbol "FCAU" and on the Mercato Telematico Azionario under the symbol "FCA."

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