

## **FCA US Earns Ninth Consecutive Medal for Pioneering Programs That Promote a Healthy Workplace and Lifestyle**

- FCA US among 48 major U.S. employers that received the 2017 Best Employers for Healthy Lifestyles® award from the National Business Group on Health
- Seventh year FCA US is the only automaker to earn the award
- Award amplifies Company's commitment to promoting a culture of health, supporting employees and their families

September 27, 2017, Auburn Hills, Mich. - FCA US LLC was recognized by the National Business Group on Health (NBGH), earning a gold medal for its comprehensive programs that enable a healthy workplace and encourage healthy lifestyles for both employees and families.

It was the ninth consecutive year the Company has earned this important benchmark and the seventh consecutive year FCA US was the only automaker to earn an award.

The mission of the Best Employers for Healthy Lifestyles® award program is to recognize the best workforce well-being programs in the U.S., particularly those with a holistic approach encompassing financial, emotional, social and community well-being.

"Sustaining a healthy workplace and promoting the health and well-being of our employees and their families plays a key role in the success of our business," said Kathleen Neal, Director - Integrated Health Care & Disability, FCA US LLC. "Supporting a culture of health at FCA US is a key part of our work culture in which each team member is committed to achieving best-in-class performance."

FCA US was among 48 major U.S. employers that received the 2017 Best Employers for Healthy Lifestyles award on September 26 during the NBGH's Workforce Strategy 2017: Engaging for Change conference in Austin, Texas.

Since 1985, the Company's wellness program has evolved to meet the needs of employees and their families. Today, FCA US provides a variety of integrated health plans with preventive services. This comprehensive approach to supporting employee well-being includes access to health portals, UAW benefit representatives, a Health Advocate (RN) for salaried employees, an EAP representative for all employees, on-site medical departments, 25 dedicated wellness staff members, fitness centers, and an on-site retail medical clinic and pharmacy.

FCA US is committed to "4URHLTH," a program designed to support overall well-being that empowers employees and their families with access to comprehensive tools and resources for leading healthier lifestyles.

"Supporting the health and well-being of our members is critical to maintaining a world-class working environment where our employees and the Company can succeed," said Norwood Jewell, UAW Vice President and Director of the UAW FCA US Department. "On behalf of our members, we are proud to receive this gold medal as it demonstrates the importance and relevance of our health programs and the sustained success they have achieved."

"We are delighted to recognize these 48 companies for their innovative and unique approaches to employee, family and community health and well-being," said Brian Marcotte, President and CEO of the National Business Group on Health. "This is truly an elite group of organizations who are embracing well-being as an important part of their workforce strategy and working to construct a culture that promotes productivity, engagement and happiness for their employees and families. We congratulate all of them and their leaders."

### **About the National Business Group on Health**

The National Business Group on Health is the nation's only non-profit organization devoted exclusively to representing large employers' perspective on national health policy issues and helping companies optimize business performance through health improvement, innovation and health care management. The Business Group's mission is to keep its membership on the leading edge of innovation, thinking and action to address health care cost and the delivery, financing, affordability and consumer experience with the health care system. Business Group members, which include 73 Fortune 100 companies, provide health coverage for more than 50 million U.S. workers, retirees and their families. For more information, visit [www.businessgrouphealth.org](http://www.businessgrouphealth.org).

#### **About FCA US LLC**

FCA US LLC is a North American automaker based in Auburn Hills, Michigan. It designs, manufactures, and sells or distributes vehicles under the Chrysler, Dodge, Jeep®, Ram, FIAT and Alfa Romeo brands, as well as the SRT performance designation. The Company also distributes Mopar and Alfa Romeo parts and accessories. FCA US is building upon the historic foundations of Chrysler Corp., established in 1925 by industry visionary Walter P. Chrysler and Fabbrica Italiana Automobili Torino (F.I.A.T.), founded in Italy in 1899 by pioneering entrepreneurs, including Giovanni Agnelli. FCA US is a member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. (NYSE: FCAU/ MTA: FCA).

FCA is an international automotive group listed on the New York Stock Exchange under the symbol "FCAU" and on the Mercato Telematico Azionario under the symbol "FCA."

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